

ALSS Executive Meeting Minutes

Date of Meeting: January 4, 2018

Executive Member	Present?
Alexandra Scott	X
Elise Kohno	X
Martin Lay	X
Mikhail Ilinets	X
Madison Grist	X
Charlotte Baigent	
Kendal Allemekinders	X
Julia Thielmann	X
Maddy MacDonald	X (phone)
David Kang	

Agenda

Agenda Point	Additional Notes
Meeting with Chira Perla to discuss employer events	<ul style="list-style-type: none"> • Currently the CSO has an equal-opportunity mandate, where they typically don't accept employer-sponsored events (these are passed on to student groups instead) → CSO does not deal with just one employer for a function, they want to have a variety of employers from a representative group • Chira recommends putting this policy on the ALSS website • Important to remember the neither the CSO nor ALSS have the gatekeeper function, as firms can directly book and pay for a room to host their event • Chira recommends if an employer wants to speak on something that is taught by the faculty, it might be helpful to go through the CSO to ensure the event is appropriate • Chira recommends providing a list to the CSO of who these employers should be directed towards (e.g. always to VP Social, or depending on the subject matter to different people) • VP Social deals with events at 2 times: during the summer when planning the calendar, and one-off events → it may be helpful to have more of a formal mechanism for these one-off events • We may want to more clearly define the role of VP Social, because some of the events that are being planned fall under another defined group (e.g. Wellness), so

	<p>this could help to avoid conflict</p> <ul style="list-style-type: none"> • This might be a good opportunity to move away from the right of first refusal for firms who have previously held events, but it would be very difficult to implement this new system • Chira recommends not showing employers draft schedules of events for the year until they are finalized and made public
<p>What happens if the firm goes around student groups and has one of their students plan the event instead?</p>	<ul style="list-style-type: none"> • It is more complicated to do so, there are additional fees involved, etc. • Chira recommends that firms work with student groups • However, it is not possible to prevent these firms from doing this
<p>Ways to incorporate diversity into ALSS events</p>	<ul style="list-style-type: none"> • Chira recommends that the larger employer also invites a pro bono initiative they are involved in, as this would add a bit of a public interest component, and highlights a different aspect of work that the firm is passionate about
<p>Possible changes</p>	<ul style="list-style-type: none"> • Having one ALSS event per firm would allow other firms to take some of those spots, without limiting the amount of events available for students • Can require firms to submit their event request by June / July, and if they are not in by this time, then they will not be allowed to have an event until the next year if they submit a request by that time → if a one-off event is going to be planned, it needs to be discussed with the ALSS exec as a whole • Requiring firms to bring in some type of pro bono aspect to their events would increase the diversity of lawyers that are there • Would be good to have some type of “Criminal Law Social” which would require more planning, but would increase diversity of events for students, and combine other small firms to host events
<p>Attendance at meetings</p>	<ul style="list-style-type: none"> • Important that we are all attending these meetings • Will speak with Maddy’s committee to see if they can fill in for her in exec meetings • There has been a problem with Academic Council attendance, so need to reinforce the importance of attending all meetings • Alex will draft an email to send to all ALSS

	elected positions as a reminder that these meetings are not optional, they are elected positions, and they need to fulfil the duties of their role
Ubysey Story	<ul style="list-style-type: none">• Kendal will put Maddie in touch with the writer who will do the interview