

Date: Sept 25th, 2024

Time: 12:30pm

Location: Zoom/LSS Room



Executive Council Meeting Agenda & Minutes

Topic: LSS Executive Meeting September 25th 2024

Time: Sep 25, 2024 12:30 PM Vancouver

Join Zoom Meeting

Meeting ID: 696 2425 7129

Passcode: 845512

Attendees: Jameelah Ali, Clea Catona, Dylan Nouri, Daniel Liu, Kieran Bovingdon, Charles Ding, Sadie Glickman, Rojan Askarpour, Hunter Lang, Mercedes Oada, Jason Liu, Rishabh Gunvante, Kai Rogers

Regrets:

Absent:

Agenda:

Item	Details	Action, Who and When	Vote
1 Call to Order			
1.1 Approval of Agenda		Moved: Kai Seconded: Dylan Time: 12:34pm	Yes: No:
1.2 Approval of Minutes	September 14, 2024	Moved: Kai Seconded: Dylan	Yes: No:

Item	Details	Action, Who, When	Vote
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2 Open Business			
Deans Actionable Item List	Met with Dean on Sept 23rd: <ul style="list-style-type: none">- Scholarships: less grades-based and more needs-based- CSO- Updating on committee updates	Lead: Jameelah	
Fee + Budget Committee	Meeting on Friday		
Financial Responsibility Motion	Financial Responsibility Motion <ul style="list-style-type: none">- Time limit: amendments to be made by next executive meeting	ACTION ITEM: make amendments by next executive meeting	
Faculty Outreach	Waiting on Faculty to get together and put together teams: <ul style="list-style-type: none">- Soccer tournament- Comedy/skit night<ul style="list-style-type: none">- Dean was not too keen on this- Fear of people being offended- Lawn games (can get things donated and funding from Dean)<ul style="list-style-type: none">- Dean could give us money for it- Faculty could provide some equipment		
Election Update	<ul style="list-style-type: none">- Nomination forms are ready- 5-day nomination period, after which students can vote- Early October we will have 1Ls reps ready to start helping		
Accountability Motion	LSS Accountability Motion		

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	<p>Working on drafting warning/write-up system</p> <ul style="list-style-type: none"> - People being accountable to their meetings, emails, volunteering - System: <ul style="list-style-type: none"> - Step 1: verbal warning - Step 2: written - Step 3: replacement 		
<p>New Event Ideas</p>	<ul style="list-style-type: none"> - JD + Other Faculty Mixers (reached out to AMS and we just need to reach out to other faculties to arrange events together) <ul style="list-style-type: none"> - Med, dental, pharmacy are potential options - Hide and Seek <ul style="list-style-type: none"> - Once OCIs are over, we can figure out some new event options - Idea to have more outreach between upper years and first years - Pickleball 		
<p>3 New Business</p>			
<p>Intro to Associate Dean EDI + Team</p>	<p>Initiatives How we can support:</p> <ul style="list-style-type: none"> ● Mio <ul style="list-style-type: none"> ○ Senior manager of EDI Office ● Carlos Nunez <ul style="list-style-type: none"> ○ EDI Coordinator ● Supriya Routh <ul style="list-style-type: none"> ○ Associate Dean of EDI <p>Idea:</p> <ul style="list-style-type: none"> ● Inaugural EDI office 	<p>Moved: Seconded:</p> <p>ACTION ITEM: Meet with all heads of affinity groups to set-up a portfolio of EDI-based initiatives</p> <p>ACTION ITEM: Reach out to firms for specific affinity-group-related panels, networking sessions, mentorship</p>	<p>Yes: No:</p>

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	<ul style="list-style-type: none">○ New initiative● Prof Routh used to be the Chair of the EDI Committee before● 3 meetings:<ul style="list-style-type: none">○ 1. Faculty○ 2. Students○ 3. Staff● Priority is students:<ul style="list-style-type: none">○ Measurement of Allard's success is based on students● Priorities:<ul style="list-style-type: none">○ (i) Student recruitment○ (ii) Student support● Questions:<ul style="list-style-type: none">○ 1. When we introduce EDI office to students, is LSS a better forum or at the law forum with all students○ 2. Clarification between affinity groups, and how to proceed with EDI goals - how do they see EDI unfolding○ 3. How can Allard be more successful in targeted student recruitment (Indigenous and Black student target recruitment)?○ 4. How to set a diverse student group up for success - not just as law students but as practitioners?<ul style="list-style-type: none">■ Support within the law school■ Negotiating with law firms	<p>opportunities</p> <p>ACTION ITEM: Kieran to send a memo which details certain efficiencies that could be passed on to the schools</p> <p>ACTION ITEM: Kieran to send a list of professors that could engage in community outreach; Rish to provide contact details for secondary school 11/12 law profs</p> <p>ACTION ITEM: Hunter to help EDI Office with drafting a plan for community outreach</p> <p>ACTION ITEM: Rish to speak with Mio about speaking at JumpStart</p> <p>ACTION ITEM: Share details about the survey with the EDI office</p>	
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	<p>so as to make the OCI process more amenable</p> <ul style="list-style-type: none">● Caveat: nothing is promised<ul style="list-style-type: none">○ EDI Office is the lowest-level of management○ Prof Routh can control what go to the Dean○ Dean is mid-level management, and answerable to Board○ EDI Office cannot promise what happens from there● Student comments:<ul style="list-style-type: none">○ Does making the process of OCIs more amenable make it more equitable?○ Having more support for students to teach some of the intricacies to succeed in the process○ As things stand, there are barriers to pass that kind of information because it is informal and friendship-based○ Diversity comes through lived-experiences and educational experiences○ Faculty's attitude towards students needs to change - students feel discriminated against when they use		
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	<p>accommodations and deferrals</p> <ul style="list-style-type: none">○ Faculty needs to be more compassionate to students who are going through the OCIs<ul style="list-style-type: none">■ Recorded classes encouraged by the Dean■ Faculty is aware, but they cannot mandate anything because it would be an infringement of academic freedom○ Stress is already piled on, and it is being forced upon us because Allard prioritizes academia over the business of law<ul style="list-style-type: none">■ Consider academic freedom■ Caution: not everything is an EDI issue - could begin a counter-movement against EDI initiatives○ The school is too business-law-focused<ul style="list-style-type: none">■ Not enough opportunities for family law,		
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	<p>criminal law, public interest initiatives</p> <ul style="list-style-type: none">○ Allard needs to increase its funding for wellness<ul style="list-style-type: none">■ Fernanda's replacement will be full-time■ However, having just one counselor may not be enough - students were struggling to meet with someone who could help○ Faculty protects and safeguards its academic freedom very strongly○ Students need to be heard and not infantilized○ EDI Office can be introduced to the larger student body○ Affordability: efficiencies to be passed on to the students<ul style="list-style-type: none">■ CSO is given most of LSS's budget for one person's salary and admin costs○ Financial status is an important consideration within		
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	<p>the equity, diversity and inclusion</p> <ul style="list-style-type: none">■ Difficult to address during the admissions process■ Might be easier to address it once students are here within Allard <ul style="list-style-type: none">● Potential way forward:<ul style="list-style-type: none">○ Get the LSS to lead a lunch-time session with faculty where LSS can explain unaddressed student problems<ul style="list-style-type: none">■ EDI office will fund it○ EDI office to be introduced in the Lew Forum with food and drinks<ul style="list-style-type: none">■ November 5th or 6th○ Affinity groups: do all the students belong to the affinity groups?<ul style="list-style-type: none">■ Might exclude students who do not belong to the affinity groups		
		Moved: Seconded:	Yes: No:
<i>In camera session</i>			

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4 Updates			
Academic Update	<ul style="list-style-type: none">- Faculty Council update<ul style="list-style-type: none">● A lot of students failed● A lot of problematic language around deferrals and accommodations● Suspension of the Equity Committee done by the Dean without due process<ul style="list-style-type: none">○ Professors called out the Dean for not following● AC decided to bring up an agenda point at the next FC<ul style="list-style-type: none">○ Voting to happen within AC regarding what will be brought up● Senate to be reached out to in order to get clarification on academic procedures regarding grades review, accommodations and deferrals● Academic procedures:<ul style="list-style-type: none">○ Faculty changing averages and students not being notified○ Students retaking exams failed again- Academic Council general update (committees)<ul style="list-style-type: none">● AC members to reach out to faculty heads - introductory meetings to happen soon● Reach out to Clea if there are any academics-related issues<ul style="list-style-type: none">○ AC needs to be aware about what the student body is doing in terms of deferrals	Lead: Clea Secondary:	

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	<ul style="list-style-type: none">and accommodations○ Misconduct needs to be reported so that AC can advocate effectively <p>- AMS update</p> <ul style="list-style-type: none">● Increasing accessibility to all buildings● WorkDay problems<ul style="list-style-type: none">○ Exchange students did not have insurance○ Finance issues○ Scholarships <p>- Careers</p> <ul style="list-style-type: none">● Clea to reach out to Andrew		
Careers Committee		Lead: Andrew	
ILSA Update	<ul style="list-style-type: none">- ILSA to have events<ul style="list-style-type: none">- Sept 27: two speakers coming in- Sisters in Spirit Vigil- Firm event: Cassells Trivia Night<ul style="list-style-type: none">- First week of October- Tickets go on-sale today- Going to be alcohol free- Cassells lawyers to be at the event despite it being blackout period<ul style="list-style-type: none">- Cassells issue- GM<ul style="list-style-type: none">- Both Chief Allies were there- The GM went very well- Part of rebuilding community- Representatives:<ul style="list-style-type: none">- 1L reps: tannis, jacob, morgan, and	Lead: Hunter	

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	<p>rachael</p> <ul style="list-style-type: none">- 2L reps: rachelle, victoria, and tessa- 3L reps: Vaughn- Alliance and events with other affinity clubs<ul style="list-style-type: none">- Combined event with BLSA		
Social Update	<ul style="list-style-type: none">• Waiting for 1L elections to do more 1L events (in small groups and inter-group)• Had a Social Council to recap past 2 weeks and plan for the boat• Boat Party:<ul style="list-style-type: none">○ Everything is going smoothly○ Tickets to go online soon• Social events:<ul style="list-style-type: none">○ Went very smoothly○ Planning with firms for what comes ahead next• Friday Social:<ul style="list-style-type: none">○ First one happening this Friday○ Need help from LSS folks for this week• Winter Formal:<ul style="list-style-type: none">○ Planning already under way	<p>Lead: Dylan Secondary: Daniel</p> <p>ACTION ITEM: Daniel to reach out to Sadie with details about the Boat Cruise</p>	
Equity Update	<p>Reaching out to all the affinity groups to set-up the EDI Committee</p> <ul style="list-style-type: none">- Seeing if reps are in place- Waiting for 1L reps before setting meeting- Setting standardized meeting times and not doing	<p>Lead: Rish</p>	

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	<p>when2meets (bi-weekly meetings)</p> <ul style="list-style-type: none">- Legal buddy programme is going well and positive feedback		
Wellness Update	<ul style="list-style-type: none">• Next month is emotional wellbeing month• Fernanda is leaving, so we do not know who is going to do the Vicarious Trauma training• Fernanda was going to lead a lot of trainings as Wellness Councilors - but she is leaving by the end of this week<ul style="list-style-type: none">○ Need clarity on what is going to happen next○ Brock Hall Councilors are not going to be involved with Allard activities• Rojan is meeting with Halle (2L rep)	Lead: Rojan	
Finance Update	<p>- Sort out food options:</p> <ul style="list-style-type: none">• Found several options<ul style="list-style-type: none">○ 1. Lebeau○ 2. Costco○ 3. Melo Patisserie○ 4. Sweet-e tarts○ 5. Lee's Donuts• Dietary restrictions to be kept in mind• Voting to happen in the chat• Combination of different items to be included within some options (like Costco)• \$1000 is the budget for the food - not a lot <p>- Budget meeting and fee committee:</p> <ul style="list-style-type: none">• Meetings to happen on Friday• Reviewing everyone's budgets as things stand	Lead: Kieran	

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	<ul style="list-style-type: none">• The budget reviews need to be done by the 15th of October• Fee committee to discuss how to approach the CSO Fee - Waiver: <ul style="list-style-type: none">• Kieran has a waiver ready - just going to check if the waiver is okay to use		
Senate	<ul style="list-style-type: none">•	Lead: Kai	
AMS	<ul style="list-style-type: none">• Not had the AMS meeting yet<ul style="list-style-type: none">◦ Happening later today• Someone launched an inquiry into SLFS<ul style="list-style-type: none">◦ Needed to see the budget for LSLAP?• Part of a number of committees<ul style="list-style-type: none">◦ Charles to share details if anything of note comes around	Lead: Charles	
Ombuds	Will appoint members for the accountability committee during the same time as 1L elections	Lead: Jason	
Grad Committee	<ul style="list-style-type: none">• Book sale<ul style="list-style-type: none">◦ Year books• Grad Gala:<ul style="list-style-type: none">◦ Expensive but LSS does not have a lot of money◦ Cut back costs by not going with a DJ◦ Kieran consulted about financing options - a lot of firms have said no◦ \$18,000 deficit recorded for the committee<ul style="list-style-type: none">■ Goal: break	Lead: Ahmereen ACTION ITEM: Jameelah to reach out to the alumni board for sponsorships	

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	<ul style="list-style-type: none">even<ul style="list-style-type: none">■ Previous years were not very sustainable○ How to close the gap? It impacts other clubs<ul style="list-style-type: none">■ Social Committee has to make some tough decisions to make money○ Goal: sustainable financial practices● Law Wear:<ul style="list-style-type: none">○ Jen is working on this○ Demo orders coming in soon○ Timeline: TBD		
5 Adjournment			
5.1 Meeting adjourned		Moved: Kieran Seconded: Rish Time: 2:40pm	
5.2 Minutes			

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